

**AREA IV MID-WINTER CONFERENCE
OKLAHOMA CITY, OKLAHOMA
12-14 JANUARY 2001**

1. MSG Deborah Ward-MS called the 16th Annual Area IV Mid-Winter conference to order at 0900 on 13 Jan 01. The conference, hosted by the National Guard Association of Oklahoma, was held at the Palomino Room of the **Biltmore** Hotel in Oklahoma City, OK. Following the flag presentation, by the Oklahoma Governor's Honor Guard, and Pledge of Allegiance, there was a playing of the video "Old Rugged Flag". Brook Marr offered the invocation. A total of 117 members of Area IV attended the conference.

2. The following guests speakers were recognized:

Adjutant Generals Association and OKNG Adjutant General MG Stephen Cortright
Deputy Commander HQ STARC BG Larry Haub

3. MG Cortright made the following comments:
 - ◆ Welcomed the attendees to Oklahoma
 - ◆ Addressed the Recruiting and Retention
 - ◆ Addressed Helping young people understand patriotism
 - ◆ Encouraged us to Share and Listen to our troops and airmen
 - ◆ Educate the Guardsmen and Employers of the benefits
 - ◆ Best wishes on the conference
 - ◆ Willing to help with all States issues

4. BG Haub's made the following comments:
 - ◆ Welcome and Thanks for attending
 - ◆ Emphasized Junior Enlisted
 - ◆ Four Roles of Leadership
 - ◆ Mentioned a "Generation Gap"
 - ◆ Commended the NCO's for job well done

5. Gregory Dickens-MS 39th Birthday was announced.

6. MSG Deborah Ward-MS conducted Roll Call of the States
 - ◆ Arkansas – 11
 - ◆ Kansas – 8
 - ◆ Louisiana – 7
 - ◆ Mississippi –20
 - ◆ Missouri – 10
 - ◆ Oklahoma – 30
 - ◆ Texas – 1

7. Special Guests
 - ◆ EANGUS President – Delano Kirby-AL
 - ◆ EANGUS Auxiliary VP – Debra Campbell-OK
 - ◆ Area IV Junior Auxiliary - Karla Dickens-MS
 - ◆ EANGUS Past President- Bob Dempsey-OK
 - ◆ Past EANGUS Auxiliary President - Brook Marr-MS
 - ◆ Debbie Freeman-MS
 - ◆ Paula Carrigan-MS
 - ◆ Peggy Campbell-OK
 - ◆ Conference Coordinator - Bob Denton
8. Comments from 16th Annual Conference Chairman Steve Cope
 - ◆ Thanks to all that attended
 - ◆ Thanks to Paul Campbell for his efforts
 - ◆ Talk to Gary if you have complaints
9. Announcement of CSM and CCM
 - ◆ CCM Michael Bannon (LA)
 - ◆ CCM Bill Magganot (TX)
 - ◆ CSM Marvin Barbee (OK)
 - ◆ CCMS Drate Cathey (OK)
10. Deborah Ward extended Area IV's appreciation to the Auxiliary for all their work.
11. Playing of the Auxiliary video that will be played at EANGUS. It was an inspirational video of the sacrifices and support that stands behind our Guardsmen.
12. Presentation by Auxiliary Vice-President Debra Campbell. She made the following remarks:
 - ◆ Welcome "Proud you are here".
 - ◆ She reflected on her experience of getting involved with EANGUS
 - ◆ Thanks to her inspirations from special people
 - ◆ She read a poem " The Last Word"
13. Deborah Ward helped the Area IV Auxiliary raise money by charging designated people \$1.00- 2.00 depending on the Crime. Who paid the Most????
14. Auxiliary attendees were excused for their meetings with an admin note that the Silent Auction closes at 1500 pick up by 1600.

10 minute break was called. Admin Notes Kentucky National Guard Association raised money. Tickets for a Caribbean Cruise & nights on Grand Princess \$3.00 or 2/\$5.00. EANGUS tickets for Mercedes Benz. And Oklahoma JE Booze Basket.

15. Deborah Ward announced 15 First timers. She got \$1.00 from them all.
16. Guest Speaker EANGUS President Delano Kirby made the following remarks:
- ◆ Thanks for attending
 - ◆ EANGUS update on the Executive Council meeting
 - ◆ **Employees:** EANGUS has 8 full timers. The board voted to hire a new employee to work only in the Legislative Arena
 - ◆ **Equipment:** EANGUS bought 2 new computers. The old equipment could not be updated. A new machine was bought to manage addresses that is connected directly to the Postal Service. It can help all the states with their address lists and reduce cost of first class mail. Cost was ~\$8,000 to save ~\$90,000.
 - ◆ **Finance:** EANGUS had a deficit of (-\$18,000) in 1998. Created a budget that brought the monies back in the black. If dues were increased EANGUS could create a Presidents reserve to help in the bad years. Started in 1999 with \$45,000. Year 2000 not complete but assures to be in the plus. Put \$55,000 in reserve and drawing interest. Can pull money for emergency. Expect 2001 to be a good year.
 - ◆ **Membership:** ~ 43,000 increase from year before.
 - ◆ **Legislative Program:** Last year was a good year on the Hill. EANGUS worked issues hard. Team efforts helped our National Guard. Working to establish a new working relationship with the new people of Congress. The New employee will be assigned to work with staffers, committees, and caucus, Shirly Calhoun.
 - ◆ **Legislative Workshop:** Sent out announcement last week. Scheduled for March 10, 2001. Items of the agenda, Registration, Workshop, Executive Council Meeting, 13th Annual Reception on the Hill. Year 2000 Eagle Awards go to John Warner, VA and Steve Boyer, ID.
 - ◆ **National Conference:** 19-22 Aug 01, Hosted in Mobile, AL. Agenda has been changed up a bit. There will be more time for the CCM and CSM. 1-2 Jun 01 will be the Executive Council meeting and State Presidents Site Visits at Mobile. Executive Council meeting scheduled for 12-13 October at CRTS in Gulfport, MS.
 - ◆ **USAA Support:** Encourage our members to at least compare rates.
 - ◆ **Questions:**
 - ◆ Can we give the speakers topics to speak on at the National Conference? Delano agreed and said he would see if he can make it happen.
 - ◆ At the National Conference will there be a time limit on the speakers? Delano responded that the Sergeant of Arms will ask the speakers to watch their time limit.
 - ◆ What is the status of relocating of the National Office? Delano responded: The committee is making a strategic plan to move into a new building.
 - ◆ Why does the office have to stay in Washington DC other than Legislatively? Delano responded, make a recommendation the idea.

- ◆ Bobby Dempsey asked to speak on the insurance trust. \$150,000 was refund to Technician Insurance and NGAUS. Should receive the same this year with in \$10,000 of last year. 2001 Budget looks good. Delano explained how the insurance trust works.
- ◆ Delano thanked Area IV for asking him to attend.

17. Deborah thanked Delano for attending and speaking. She then explained that the Area IV directors are working for specific states.

18. Minutes from the Midwinter 2000, Topeka, KS, were published. Minutes were accepted as written.

19. Working toward getting Area IV web page. Each state is encouraged to establish a homepage. Deborah challenges states to get links to National And Auxiliary homepages on their state homepages.

20. Deborah Ward thanked everyone for suggestions on the conference.

21. Committee Chair Reports

- ◆ **Airlift** – Chief Rickey Myers – Getting more difficult to schedule landing in Civilian Airport in AL. Stay smart, keep problems down to a minimum. Chief Myers recommend he be replaced by Bill Steven.
- ◆ **Air Report** – Chief Charles Carrigan – See attachment, Highlights, 3% pay raise, BAH Increase, Tricare, Control Grade Release.
- ◆ **Army Report** – CSM Marvin Barbee – See attachment, Highlights, “Be All You Can Be” has changed to “Army of One”. And we will dawn the new Beret
- ◆ **Break**
- ◆ **Awards** – Deborah Ward – The awards program, it will be placed on the EANGUS Homepage. CSM and CCM must verify awards. Awards may encourage people to be members of EANGUS. New awards are the Heroism and Humanitarian, 1 for each state. ESGR Award, Make sure packets are sent in. Use the Membership Award. Deadline April 15, 2001 fax or mail them in.
- ◆ **Bylaws** – Greg Gilroy – No new amendments will be accepted as of 5 January 01. Working “Attention to Detail” of bylaws to keep straight. Forward copy of amendment to Mr. Gilroy. Let him know if you want to work on the Bylaws committee. If you need help preparing bylaws feel free to contact him.
- ◆ **Continuity** – Ernie Guerra – Unable to attend. No Report
- ◆ **Hospitality** – Bob Davis – EANGUS hospitality fund balance \$5183.99 allocate \$1000 for EANGUS Conference. His quote “Do away with the old and obnoxious and bring in the new and the pretty.
- ◆ **Legislative** – Charlie Brown – December 10-15 he attended the NGAUS workshop. He asked all the states to provide the POC w/ addresses of their Legislative Chairperson. He encouraged all the states to work with their state Legislators. Deborah Ward encouraged we have incentives for sending letters to our Legislators to help the Auxiliary.

- ◆ **Membership** – Donald Cooley – Having problems in his state with communication. Promote Professionalism. Use the New Patriot as a recruiting tool. Market our programs. National Committee has been revamped.
- ◆ **Publications** - Send a copy of states publication to EANGUS. Directors will get you the forms.
- ◆ **Public Relations** – No Report
- ◆ **Resolutions** - Submit to EANGUS with in time limits. National Conference
- ◆ **Scholarship** – Deborah Ward – Encourage our members to put in applications. Let the State Scholarship winners know about the National Scholarship program.
- ◆ **Time and Place** – Bob Denton – See attached report. Highlights: Future scheduled EANGUS Conferences, 2002 New York, 2003 Ohio, 2004 Cruise proposal/KY will be happy to take bids, 2005 Florida.
- ◆ **Ways and Means** - No Report. Volunteers for T-shirt sales at the conference.

22. Break

23. Recognition of the Vendors that attended -

- ◆ Lennis Robbins from Franklin Covey, he extended his thanks for the invitation.
- ◆ Bud Smith from USAA commented about \$1000 Scholarship per state, Airmen, Soldier and NCO's of the Year may receive \$100.00 Savings bonds. They support Family Readiness programs. They also have a team that will come out and help families go though the deployment stages and settle their financial and insurance questions.

24. Presidents Reports

- ◆ Arkansas – Vice- President Stephanie Hall- for President Don Johnson – See attached report. Highlights: Last years membership 2300, Year 2001 Goal 3000. Implemented a plan to send membership reports to CCMS and CSM. Upcoming Events -Will host a State Legislation Information Night. State Conference is 27-28 April 01 @ Little Rock Holiday Inn. CSM Gilcrest is the new CSM.
- ◆ Kansas – President Max Miller – Took over in April. Goals to increase membership and junior enlisted involvement. Currently developing a web site for the association. Adding a junior enlisted to work on committees. Created a PowerPoint presentation to promote education of the association. Offers free membership to NPS people. State Conference 22-25 Mar 01
- ◆ Louisiana – Loyd Baham for President Robbie Nutt – See attached report- Comments: State Conference 20-22 April 01 in Alexandria. Working on membership.
- ◆ Mississippi – President Don Cooley – 3 Goals, Stop loses, Command Support and Increase membership. State Conference 20-22 Apr 01 at Olive Branch.
- ◆ Missouri – President Matt Freeman – State Conference 19-21 Apr 01 @ Jefferson City and 28-30 Sep 01 is the Enlisted Association Conference. Created a video to promote education of their association.
- ◆ Oklahoma – CSM Marvin Barbee for President Gary Campbell – Will host 1st Legislative Workshop on 23-25 Mar 01. NGAOK will host upcoming Kids Camp. Working to emphasize Command support. Reworking Membership

database. Goal to send Junior Enlisted to Alabama. State Conference 23-24 Mar 01 @ Tulsa.

- ◆ Texas – Bill Maganot – New incoming President Gary Warrell. Free state membership to E-1 to E-4, hopes to stir up membership. State Conference 30 Mar –1 Apr 01.

25. Mid Winter 2002 update by Charlie Carrigan, CRTC Gulfport, MS, 18-20 Jan 02. No Registration form at this time.

26. Break

27. Area IV Hospitality Update – Bob Davis – LA A rep from each state was appointed to the committee. Louisiana will provide punch, Missouri will provide Beans and Rice, and Oklahoma will provide condiments.

- ◆ A motion was made (Bill Davis) and seconded (Bill Maganot) to keep an operating budget of \$5000 and what is spent for that given year, take the spent amount and divide it among all 7 states at midwinter. Motion passed.

28. President Delano Kirby spoke again on the Junior Enlisted Committee. Comments are as follows:

- ◆ Change of JE Chairperson Laura Mead w/ Stacy Doughty Co-chair
- ◆ Goals for them are to attend Roll Call, committee mtgs., implement a plan for instruction, protocol and mentoring.

29. Directors Reports:

- ◆ Drate Cathey – See attachment – Comments: Get your Minuteman awards in!! Nominations for the Greenbowl award?? New Airguard Committee SOP.
- ◆ Richard Blanchard – New NGB CSM Frank Lever, Working on the Army Guard Chairperson. Newsletter for Info for Area IV.

30. Motion to adjourn passed.

Respectfully Submitted,

Lavonda R. Barnhart